



H \$SSURYDORI 8SGDWHG)DFXOW\ & RRUGLQDWLRQ \$SSRL

5HVROXWLRQ \$SSURYDORI 8SGDWHG)DFXOW\ &
\$SSRLQWPHQW 3URFHVV

5HVROYHG WKH ([HFXWLYH & RXQFLO DSSURYHG
\$SSRLQWPHQW

\$GRSWHG E\ FRQVHQVXV

I \$SSURYDORI \$3)DOO 5HYLVLRQ

5HVROXWLRQ \$SSURYDORI \$3)DOO 5HY

5HVROYHG WKH ([HFXWLYH & RXQFLO DSSURYHG

\$GRSWHG E\ FRQVHQVXV

J \$SSURYDORI \$3)DOO 5HYLVLRQ

5HVROXWLRQ \$SSURYDORI \$3)DOO 5HY

5HVROYHG WKH ([HFXWLYH & RXQFLO DSSURYHG

\$GRSWHG E\ FRQVHQVXV

8Q1QLVKHG %XVLQHVV

D 5HVROXWLRQ RI & HQVXUH RI WKH %RDUG RI 7UXVWHHV I
\$FFUHGLWDWLQJ 6WDQGDUGV

OLWUD 6DSLHQJD LPPHGLDWH SDVW \$6 3UHVLGHQW UH
FKDQJHV IURP WKH ODVW PHHWLQJ & RXQFLOPHPEHU 5R
PRGL1HG UHVROXWLRQ IURP WKH 2RRU DQG & RXQFLOPH
VRPH DGGLWLRQDO PDWHULDODV 7KHUH ZDVÂð@ p _ .

6XVDQ 6FKDOO (6/ IDFXOW\ DQG '(1RQFUHGLW & RRUGL
UHG 7HWL OHG D EULHI SUHVHQWDWLRQ DERXW WKH SX
& 9& 2(, \$Q \$6&&& UHVROXWLRQ ZDV EURXJKW IRUZDUG
& RXQFLO

5HVROXWLRQ 1RQFUHGLW LQ & 9& 6WDWH :LGH
5HVROYHG WKH ([HFXWLYH & RXQFLO HQGRUVHV UHVROXWLRQ DQG UHTXHVWV WKDW WKH \$FDGHPLF UHVROXWLRQ IRU UHYLHZ DW WKH 6SULQJ \$U
:KHUHDV WKH &DOLIRUQLD &RPPXQLW\ &ROO FKDUG WKH &DOLIRUQLD 9LUWXDO &DPSXV & PRUH VWXGHQWV DUH DEOH WR FRPSOHWH W DFFHVV WR DQG VXFFHVV LQ KLJK TXDOLW\ R
:KHUHDV WKH & 9& OLVWV LQ LWV ([FKDQJH Q UHVWULFWLYH FLUFXPVWDQFH DQG GRHV Q WR VHOHFW QRQFUHGLW FRXUVHV IURP LWV
:KHUHDV WKH &&&& 2 HPSKDVL]HV QRW RQO\ C DQWGHQWV LQFOXGLQJ FDUHHU GHYHORS FHUWL1FDWHV LQ QRQFUHGLW EXW DOVR SU EDFNJURXQGV WKHUHIRUH EH LW
5HVROYHG WKDW WKH \$FDGHPLF 6HQDWH IRU \$6&&&RUN ZLWK WKH &&&& 2 DQG RWKHU DSS WKH JRDORI KDYLQJ WKH & 9& LQFOXGH QRQF 7HDFKLQJ FROOHJHV UHJDUGOHVV RI KRZ W DQ DGHTXDWH VXEMHFW EDVHG 10WHU VR V R3HULQJV HVSHFLDOO\ RQHV ZKRVH VXEMH
\$GRSWHG E\ FRQVHQVXV

E &RQVWLWXWLRQ DQG %\ODZV
&RXQFLOPHPEHU \$OH[LV /LW]N\ SUHVHQWHG UHVXOWV
3OHQDU\ URXQGWDEOH SROO DQG VRPH GDWD DERXW W
6HQDWH PHPEHUVKLS 7KRUH ZDV D EULHI LQWURGXFWI
WR WKH \$6 &RQVWLWXWLRQ 7KH FRXQFLO DVNHG IRU D
UHWXUQ WR WKH GLVFXVVLRQ DW WKH QH[W PHHWLQJ

\$GMRXUQPHQW DW SP

AS President's Report - March 6, 2024

-

\$33(1',; %

)URP 0LWUD 6DSLHQ]D VKH KHU \$6&&& 1RUWK 5HS WR (YLV WKHUH D GLJLWDO FRS\IRU IRONV RQOLQH WR VHH"
)URP (& 0DOFROP +LOODQ WR (YHU\RQH
 \$Q\WKLQJ RQ OLQH"
)URP (& .LPEHUO\ .HHQDQ WR (YHU\RQH
<HV ZH QHHG WR VHH LW WRR
)URP (& \$OH[LV /LW]N\ VKH KHU WR (YHU\RQH
 +HUH LV WKH OLQN 5RELQ VKDUHG LW V XJO\ EXW VKRXOG ZRU
 KWWSV QDP VDIHOLQNV SURWHFWLRQ RXWORRN FRP DS Z
 FROOHJHVI P\ VKDUHSRLQW FRP) \$Z \$)J)SHUVRQDO)US
 0S \G9&WN3T H<08N% Y4\$OQDR+ Q1&NH'I,%*E4 GDWD &
 GX &G D HI E GF H G & H I G D HEI DG F E
& & &8QNQRZQ &7:)SE*=VE G H\-,MRL0& Z/M\$Z
 4,MRL9 OX0],L/&-%7L, ,N KD:ZL/&-;9&, 0Q ' & & & VGDWI
 G, J 119 9FNV[\$N]&'J(N/\Y<3\4 ' UHVHUYHG
)URP &UDLJ .OHLQPDQ WR (YHU\RQH
 QRW RSHQLQJ
)URP (& \$OH[LV /LW]N\ VKH KHU WR (YHU\RQH
 5HSO\LQJ WR QRW RSHQLQJ
, VHH RWKHUV LQ WKHUH EXW\RX UH QRW DEOH WR RSHQ WKH
)URP (& 7RP .HQHQHG\ KH KLP KLV WR (YHU\RQH
 5HSO\LQJ WR QRW RSHQLQJ
, VP DEOH WR RSHQ LW
)URP (& 0DOFROP +LOODQ WR (YHU\RQH
&RUUHFV/RX 7KLV LV IH DU PRQJHULQJ 7KH \$&&-& GRHV QRW
 VLQJLQJ .XPE\DKH\ ZDQW WR VHH D IXQFWLRQDO %RDUG ZLWK V
 FRPPXQLW\ DQG WKH IDFXOW\ KDV EHHQ UHFRJQL]HG DV JHWWL
 UHVROXWLRQ LV WR WKH %RDUG
)URP 5DFKHO &RKHQ \$UWLFXODWLRQ 24FHU WR (YHU\RQH
 5HDFWHG WR &RUUHFV/RX 7KLV LV ZLWK"
)URP &UDLJ .OHLQPDQ WR (YHU\RQH
 5HDFWHG WR &RUUHFV/RX 7KLV LV ZLWK;
)URP (& \$OH[LV /LW]N\ VKH KHU WR (YHU\RQH
 \$Q\RQH LQWHUHVWHG LQ OHDUQLQJ PRUH DERXW \$%
 KWWSV ZZZ DVFFF RUJ FRQWHQW KLVWRU\ DVFFF SURMHFW
)URP 5DFKHO &RKHQ \$UWLFXODWLRQ 24FHU WR (YHU\RQH
&UDLJ•
)URP OHOLQGD :HLO WR (YHU\RQH

7KDQN\RX &UDLJ

)URP (& 0DOFROP +LOODQ WR (YHU\RQH

<HV (GZDUG :RXOG OLNH WR QRWH & HUWDLQ %RDUG PHPEHUV
VSOLWWLQJ WKHLU H3RUWV EH WZH HQ WKH FROOHJH DQG IXUWK
UHOLHYHG E\ YRWHUV DW OH DVW WHPSRUDULO\ RI WKH ODWWH
PLVWDNH SODFLQJ WKHP LQ D UH VSRQVLEOH SRVLWLRQ ODVW H
REVHUYDWLRQV RI WKHLU WHDP V SHUIRUPDQFH DV 7UXVWHHV
VXSSRUW & HQVXUH

)URP 5DFKHO & RKHQ \$UWLFXODWLRQ 24FHU WR (YHU\RQH
5HDFWHG WR <HV (GZDUG :RXOG OL ZLWK"

)URP &UDLJ .OHLQPDQ WR (YHU\RQH
:H UH VD\LQJ 3OHDVH VWRS WKDW 7KDW V D JRRG ZD\ RI SXW
)URP (& 0DWW 'XFNZR UWK WR (YHU\RQH
1RWDOORIW6KRPHREDRUDQJG PHPEHUV

)URP 5DFKHO & RKHQ \$UWLFXODWLRQ 24FHU WR (YHU\RQH
7KHUH DUH D ORW RI SHRSOH RQ WKH OLVW WR VSHDN VR , OO
6833257 IRU WKH FHQVXUH

, WKLQN WKLV UHVROXWLRQ VHUYHV DV RXU YRLFH WR WKH %R

)URP &ODUH +HLPHU VKH KHU WR (YHU\RQH
VWURQJO\ XUJH \RX WR UHPRYH WKH ZKHUHDV FODXVH DERXW
LW LV QRW DFFXUDWH DV ZULWWHQ DQG LV QRW GLUHFWO\ U
)URP (& 0DWW 'XFNZRUWK WR (YHU\RQH
7KDQN \RX 0RQLFD
)URP 0DODLND)LQNHOVWHLQ WR (YHU\RQH
5HDFWHG WR VWURQJO\ XUJH \RX WR ZLWK;
)URP 0LWUD 6DSLHQ]D VKH KHU \$6&&& 1RUWK 5HS WR (YI
EXGJHW DQG SODQQLQJ LV 3URFHVVHV IRU LQVWLWXWLRQI
)URP :\QQ 1HZEHUU\ WR (YHU\RQH
5HDFWHG WR VWURQJO\ XUJH \RX WR ZLWK;
)URP &UDLJ .OHLQPDQ WR (YHU\RQH
5HDFWHG WR EXGJHW DQG SODQQLQJ ZLWK;
)URP (&)DQQ\ /DZ WR (YHU\RQH
%XW ZKDW V ZULWWHQ UHJDUGLQJ WKH DXGLW UHSRUW LV QRV
)URP :\QQ 1HZEHUU\ WR (YHU\RQH
5HDFWHG WR %XW ZKDW V ZULWWHQ U ZLWK;
)URP 0LWUD 6DSLHQ]D VKH KHU \$6&&& 1RUWK 5HS WR (YI
, P KDSS\ WR EULQJ WKLV EDFN
)URP (&.LPEHUO\ .HHQDQ WR (YHU\RQH
5HDFWHG WR , P KDSS\ WR EULQJ W ZLWK;
)URP &ODUH +HLPHU VKH KHU WR (YHU\RQH
5HSO\LQJ WR EXGJHW DQG SODQQLQJ
VXUH \HV L WKLQN WKH ERDUG KDVQ W UHDOO\ VWHSSHG LQW
RI WKH ULJKW WR PDNH UHFRPPHQGDWLRQV UHJDUGLQJ SURFHV
EXGJHW GHYHORSPHQW WKRXJK KDYH WKH\'' DQG WKLV ZKHUH
UHFRPPHQGDWLRQV IRU SURFHVVHV IRU LQVWLWXWLRQDO SOD
DERXW ZKHVKHU WKH ERDUG V EXGJHW GHFLVLRQV DUH JRRGR
WKHUH DUH YHU\ VHULRXV FRQFHUQV DERXW WKH DFFXUDF\ RI W
)URP /DQGL (KQOH WR (YHU\RQH
5HDFWHG WR VWURQJO\ XUJH \RX WR ZLWK©
)URP 0LWUD 6DSLHQ]D VKH KHU \$6&&& 1RUWK 5HS WR (YI
5HSO\LQJ WR EXGJHW DQG SODQQLQJ
ZH OO WDNH D ORRN IRU VXUH \$\$SUHFLDWH WKH IHHGEDFN &
ZLWK VKRZLQJ WKH YDULH WLHV RI ZD\V KRZ WKH %RDUG LV YHHU
)URP (& 0DOFROP +LOODQ WR (YHU\RQH
, ZRXOG XUJH WKRVH ZKR KDYH DPHQGPHQWV WR R3HU WR ZRU
ZLWK WKH GUDIWHU RI WKH UHVROXWLRQ 0LWUD ,I ZLWK WKH
5HVROXWLRQ DFNQRZOHGJLQJ WKRVH WKRXJKWV \HW VWLOOF
EULQJ WR WKH JURXS ZH PD\ KDYH VRPHWKLQJ ZH FDQ YRWH RQ
RWKHU WU\LQJ WR ZRUGVPLWK RQ WKH 2RRU RI WKH 6HQDWH

)URP 0LWUD 6DSLHQ]D VKH KHU \$6&&& 1RUWK 5HS WR (Y
5HSO\LQJ WR EXGJHW DQG SODQQLQJ
VRUU\ , PLVVSHOOHG \RXU QDPH &ODUH
URP 0LWUD 6DSLHQ]D VKH KHU \$6&&& 1RUWK 5HS WR (Y
5HDFWHG WR , ZRXOG XUJH WKRVHZ ZLWK"
URP 0LWUD 6DSLHQ]D VKH KHU \$6&&& 1RUWK 5HS WR (Y
5HSO\LQJ WR , ZRXOG XUJH WKRVHZ
\HV IHHO IUHH WR VHQG PH QRWHV YLD HPDLO DQ\ WLPHEHWZH
PHHWLQJ PVDSLHQ]#FFVI HGX
URP &UDLJ .OHLQPDQ WR (YHU\RQH
5HDFWHG WR , ZRXOG XUJH WKRVHZ ZLWK;
URP &ODUH +HLPHU VKH KHU WR (YHU\RQH
5HSO\LQJ WR EXGJHW DQG SODQQLQJ
QR ZRUULHV \HDK L WKLQN P\ FRQFHUQ LV MXVW WKDW PDNLQ.
SUHFLVHO\ WKH ERDUG VODQH DQGL WKLQN RYHODOO WKH\ UI
EH KDSS\ WR IROORZ XS PRUH DQRWKHU WLPHEXWL GR KDYH WR
RXW FKHLPHU#FFVI HGX