

DISEASE	Number: AP 2.23
Legal Authority: Education Code Sections 49406; 76401; 76403; 87408; 87408.6; Health & Safety Code Sections 1597.055; 121525-121555	

A. Tuberculosis Screening

1. Tuberculosis (TB) screening for employees and students who require such screening for academic programs (credit and/or non-credit) shall adhere to guidelines established by Student Health Services and Human Resources, which are in compliance with requirements as promulgated by the CDC, SFPDH, California Educ. Code section 49406, Health & Safety Code sections 121525,121555).
2. Tuberculosis (TB) screening for students who require such screening for employment purposes, will follow the guidelines of the Student Hiring Eligibility Process (SHEP), which requires a satisfactory response to the California School Employee TB Risk Assessment Questionnaire (AB 1667, SB 1038), two-step TB screening, blood test, or chest X-ray that certifies a student is free from tuberculosis, prior to the start of the V W X Employment.
3. All new non-student CCSF employees are to be screened for tuberculosis, as per BP 3.09.
4. Individuals (employees and students) who have been exposed to TB, as determined by the San Francisco Department of Public Health (SFPDH), tuberculosis control, may be restricted (quarantined/isolated) from all CCSF campuses, have their CCSF student account blocked, and/or be subjected to other restrictions, as determined by Student Health Services, in consultation with the appropriate local, state,

provided to all students upon request, as long as supplies last and as long as funding permits. Student Health Services will make efforts to provide flu vaccines to students at no cost or the lowest cost possible.

3. All individuals employed in Student Health Services must receive an annual flu vaccine or sign a waiver declining to receive the annual flu vaccine. Any Health Center employee who elects not to receive the annual flu vaccine, must wear a mask at all times when interacting with patients during flu season.

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SAN FRANCISCO COMMUNITY COLLEGE DISTRICT ADMINISTRATIVE PROCEDURE MANUAL

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Actively message all individuals to increase hygiene measures (hand washing, avoiding contact with eyes/nose/mouth, covering coughs and sneezes). Provide tissues, hand sanitizer and disinfecting wipes that can be easily accessed throughout the facility. Printable materials are available at: <https://www.cdc.gov/coronavirus/2019-ncov/communication/factsheets.html>

Employees who require continuing to work remotely should follow procedures under CCSF guidelines regarding ADA, FMLA, CFRA and other leaves available to employees.

H. COVID Vaccination

CCSF students, and members of the public are strongly advised to follow the mandates of their particular programs and facilities. CCSF employees must adhere to CCSF Human Resources policies.

1. Implementation Dates. As of summer 2023 registration, CCSF will no longer require students to submit documentation of COVID vaccination status as a prerequisite for registration.
2. Definition of Fully Vaccinated . Individuals will be considered fully vaccinated based upon meeting the criteria set forth by the Centers for Disease Control (CDC).

Should the CDC change the guidelines for COVID vaccination at institutions of higher education, all individuals should be prepared to submit proof of their COVID vaccination status or apply for a COVID vaccine exemption.

3. Exemption from Vaccine Mandate . Individuals may request an exemption from this requirement for one of the following reasons:
 - a. Medical . An excuse from receiving COVID-19 vaccine due to a Medical Contraindication or Precaution.
 - b. Disability . A verified physical or mental disorder or condition that limits a major life



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