

#K\$0(4)-\$!2**+--))\$

`2\$!QM!8'9(O! : %02(O!B+' ,D*>!6K=%\$,=!\$7,!C(60#'*!%B(6\$!\$7,!16=N,\$!C(99 '\$\$, ,T! ; 7, !
C(99 '\$\$, ,!7%2!#(O\$'06%**>!%24,=!D(+!%#6%*!,AK,0='\$6+,2.!%0=!\$7%\$!\$7'2!'OD(+9%'(O!0, ,=2!\$(!B,!
='2\$+'B6\$,=!\$(!\$7,!C(**,N,T!

W555K\$T+,+<Q)(\$[0<+,)<<\$

%K\$&()' *+&\$"),'-)\$./)&0+1)\$!20,&+3\$R2'3\$T2@\$ACDNHDES

) *,A'2!'?'\$-4>!8,#,,\$%>.!9 (&,=!\$(!\$B*,\$!7'2!'\$,9!60\$*!\$7,!0,A\$!9 ,,\$'ONT!?(6'2!8#76B,+ \$!
2,#(0=,=!%0=!\$7,!9 (\$'(O!#%+',=!60%0'9(62*>T!

5_K\$ 6)M\$[0<+,)<<\$

%K\$&&J-\$,)M\$&22@(+,'-2@\$`2?\$()<&@+J-+2,<\$

M+,2'=',0\$! ;,\$'!(+' ,0\$,=!\$7,!C(60#*!\$(!\$7,!0, ,=!D(+!,%+*>+!,#+6'\$'ON!D(+!D%#6*\$>!#((+= '0%\$(+I(B!
=,2#+ 'K\$'(O2T! / '#7, **,!8'9 (\$%2.!SM!?,%!=!C((+= '0%\$(+!K+(&'=,=!2(9 ,!#(O\$,A\$!D(+!\$7,!0, @!%0=!
#7%ON,2!\$(!,A'2\$'ON!L'83!#((+= '0%\$(+!K(2'\$'(O2T!

V)<230-+2,\$ACDEKCAKABK(C\$)-QM'=<\$!22@(+,'-2@\$a2?\$L)<&@+J-+2,<\$

F7,+,%2.!\$7,!)#%=,9 '#!8,0%\$,!+,#(99 ,0=,=!\$7,!S6'=',!M%\$7@%>2!F(+4K*%O!@7'#7!'2!
2,+&'ON!%2!%!* ,%+O'ON!\$((*!D(+!\$7,!C(**,N,!%0=+!,#(NO'-,2!\$7,!0, ,=!\$(!K+(&'=,!26B2\$%O\$'%*!
+,%22'NO,=!\$'9 ,!D(+!+,2'NO%\$,=!D%#6*\$>!\$(!,ON%N,!26##,22D6**>!O!\$7,2,!,0=,%&(+2\$0=!

F7,+,%2.!\$7,!,A'2\$'ON!S6'=',!M%\$7@%>2!D%#6*\$>!#((+= '0%\$(+I(B! =,2#+ 'K\$'(O2!@'**!,AK'+,!%\$!
\$7,!,0=!(D!8K+'ON![W`B%0=+!,#+6'\$9 ,0\$!D(+!\$7,2,!K(2'\$'(O2!0, ,=2!\$(!B,N'O!%2!2((O!%2!
K(22'B*,B,!\$!\$7,+,D(+,!

L,2(*&,=!\$7%\$!\$7,!)#%=,9 '#!8,0%\$,!+,#(99 ,0=,\$7,!!=+DS!L'83! ;,%9!5%#6*\$>!C((+= '0%\$(+I(B!
I(B! =,2#+ 'K\$'(O2.!%2!K+,2,0\$,=! (O!5 ,B+6%+>![X.! [W`H@ '\$7!\$7,!60=,+2\$%0='ON!\$7%\$!\$7, !
26K,+&'2'ON!%=9'0'2\$+%\$(+!9%>!9%4,!9'0(+.!%KK+(K+%\$,!#7%ON,2T!

821)(F\$720+<\$"&Q0?)@-\$")&2,)(F\$82,+&\$[2<<2, \$

8!>\$%?<-),-+2,<F\$8'@+) \$P<&2@,)K \$

62-\$J@<),-F\$G%#(B!)=%92.!?(+,O!1, **,!862%0!1 ,+2\$(O.! / %*#(*9!C,#!.H, ,%#!C7%\$\$,+I, ,.
<'9'>(27!'J0(9%\$%.!87, '*%! / #5%+%0=.! / %=,*'0,! / 6, **,+!IG(2,K7!L,>,2!M%B*(!L(=+'N6, -!
<,+!'!L>,+!0(O!*,%&,P.! / %+#!8%0\$%9%+'%.! / '4,!8(*(@!0(O!*,%&,P.!L(2%+'!Q'***2%0%!

V)<230-+2,\$ACDEKCAKABK(C\$)-*),\$-ST2@\$#&03-=\$!22@(+,'-2@<\$

L,2(*&,=!\$7%\$!\$7,!)#%=,9 '#!8,0%\$,!+,#(99 ,0=,\$7,!!=+DS!5%#6*\$>!C((+= '0%\$(+I(B!
=,2#+ 'K\$'(O2.!%2!K+,2,0\$,=! (O!5 ,B+6%+>![X.! [W`H%0=!

L,2(*&,.!\$7%\$!\$7,!)#%=,9 '#!8,0%\$,!+,#(9 9,0=!\$7,!M+,2'=,0\$(D!\$7,!)#%=,9 '#!8,0%\$, !
B,N'O!+,#+6'\$9,0\$!D(+!\$7,2,!K(2'\$'(02!%2!2((0!%2!K(22'B*,.!@'\$7!\$7,!60=,+2\$%0='ON!\$7%\$!\$7, !
26K,+&'2'ON!%=9 'O'2\$+%\$(+!9 %>!9 %4,!9 'O(+.!%KK+(K+'%\$,!#7%ON,2T !

821)(F\$!2,+\$\$-'TT\\$\$)&2,()(F\$:2*\$c),,)(= \$

8!9>\$%?<-),-+2,<F\$62,)K \$

62-\$J@<),-F\$G%#(B!)=% 92.!?(+,0!1,**.!862%0!1,+2\$(0.! / %*#(*9!C,#*!.H,,*%!C7%\$\$,+I,..
<'9 '>(27'!J0(9 %\$%.!87,'*%! / #5%+%0=.! / %=,*'0,! / 6,**,+!G(2,K7!L,>,2.!M%B*(!L(='+N6,-.!
<,+!'L>,+!0(O!*,%&,P.! / %+#!8%0\$% 9 %+%.! / '4,!80-ETQ8458!M!=12001289.76+#!8%