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&XUULFXOXP‡'HJUHH 5HTXLUHPHQWV‡\*UDGLQJ 3ROLFLHV‡3URJUDP 'HYHOR  
\$FFUHGLWDWLRQ‡3URIHVVLQRQDO 'HYHORSHPHQW‡3URJUDP 5HYLHZ‡3ODQQ

&&6) \$FDGHPLF 6HQDWH ([HFx° 0 ‡)~D... X»•7F` D.<00wMHO

± &RXQFLO 0HPEH \$QV\$MHEHGRW 6XVDQ %HUVWRQ 0RQLFD  
7RGG 5LJJ &DUULHUR 0V %RE 'DYL V &\QWKLD 'HZDU 'D\R 'L  
(GZDUGVRQ 'RQQD +D\HV :HQG\ .DXIP\Q .LPEHUO\ .HHQDQ '  
0DUUXMR 'XFN \*KLVODLQH 0D]H• &DUROH 0HDJKHU .LWW\ 0R  
5HLWDQ )UHG 7HWL 5RVDULR 9LOODVDQD /DXUD :DOVK 'HE

± &RXQFLO 0HPEHUV \$EVHQW QRQH

2WKU 6HQDWH 0HPEHUV\3VMMQWYD &KHQJ (ULQ 'HQQH\ 5RE  
/RSHQDGHOLQH.0KXVODGULPLWK .ULVWLQD :KDOHQ

\*XHVWWDQ /DPE 3D FKHU 3RLQGH[WHU

, &DOZURU S

,, \$GRSWLRQ RI \$JHQGD

,,, \$SSURYDO R‡2FLVREWHU PLQXWHV

x 7KH DQQRXQBHWFKLULQJFRDQHZQ:HQYRQ‡W  
NQRZ FZWKH \$GPLKIDWUPDQGRKH SRVLWLRQ  
x 0DQ\ GHSDURQPHQWVH WRWZRUH N ZKXSEBXFXGJHWV LQ S  
LQVWUXFWRUV DUH KDYLQJ D GLILFXOW MHP FRPSO

9 2IILFHUV‡ 5HSRUWV  
3UHVLGHW 0DUUXMR 'XFN UHSRUWHG

x 'XULQJ &ROOHJLDO &RQVXOMHDWWPQV ZCPMMKDWKHK&HK  
ZLWK WKHFDLQJWRXUH WKH FROOHJH DQG W  
VFKHGXOH RI IRUXPQ ZKQVEVWBRUVHZG.OO EH D UI

RXW DW S DW KHHJR VSKMHU LPPHGLDWH DQG EU  
ZLOO ZDQW WR PHHW ZLWK WDHUSFDG\$PLF 6HQDW  
x 9LUJLQLD 3DUUDV WKH 3UHVVLGHQW HRZ 2FHDQ &DF  
&KDLUSHUVRQ RI WKH 3DUWLFLLSDWRU\ \*RYHUQDQ  
x 7KHLVLRQ 6WDWHPHQW ZDV SUHVHQWHG WR WKH  
WK EXOOHW SRLQW WKDW GHWDLOV OLIH ORQJ OHD  
WR PDNH D FRPPHQW SOHDVH DWWHQG WKH QH[W  
x 7KHUH ZLOO EH DQ XSFRPLQJ FRQYHUVDWLRQ DEF  
x \$UHTXHVW ZDV PDGHILFUDFQDWLHP &RQELWR  
FKDPSLRQ D UHZULWH RI WKH \*( 3KLORVRSK\ VWD

)LUVW39HFVHLGHQWLRQVSDRWHG  
x 6KH KDV EHHQ PHHWLQJ ZLWK FRPWRWVHHSV DQG  
WUDQVSDUHQF\ YLD WKH \$FKGHDFVHQDWKH ZFRQV  
x 'DQD -DH DQGHVRZDKR RI WKH &RQFHUW /HFWX  
\*UDGXDWLRQ &HUHRQ\ FRPPZRXVBNV WR LPHSDWZL  
PRUH RI WKHP WR EULQJ HYHU\WKLQJ WR WKH IRU

6HFRQGHUHVLRQVWR %RISRRQHG  
x 7KHUH ZLOO EH D ZRUNDFXOSVF\$HDMHYGPHQWV W  
IDFXOW\ D VSRFLDZDQVLFH,ILQMRQHVVWHG LQ EH  
PHPEHU ZRUNKHRXS FRQWDFW\ZDQGFSDZDUG LV D  
)DFXOW\ 5HFRJQKWLREDSZDUGRU D 3DUW 7LPH )DF  
DQ\RH RIQRZV7 )DFXOWKDMHREMUUHDW WHDFKLQJ  
SOHDVH HPDLO QRPLQDWLRQV WR ORQXGVRU \*KL  
,QVWU&RWQRVORUV /LEUDULDQV HWF

9, &RPPLWWHH \$SSRLQWPHQWV

5HVROXWLRQ \$SSRLQWPHQW RI OHPEHUV WR &RPPL

5HVROXWLRQV DGHPLF 6HQDVEHUVS)RWRW'KSLHRCW ,VVX  
&RPPLDQGHQHGLFOXWV &RQFHUW &RPPWVWH5HVRXUF  
OHPEHU

ORYH7RGG 5LJJ 8DHFRLQHUHG 7HWL



x 5HJDUGLQJ %DVLF 6NLOOV 7RQVSDQHWGHWGHWKUVH 7HVV  
\$FKLHYHPHQW DQG 6XFFHVV 7KLV VHFWRURQ VKRXOG E  
SODFHPHQW YLD D WHVW  
x 7KHUH ZHUH PXOWLSOH RSSRUWXQLWLHV IRU DQ\RQH  
ZRUNJURKISVWEHDW RQJRLQJ VLQFH )DOO  
x 6RPH LWHPV QHHG PRUH GLVFXVLRQ DQG WKDW ZLOO  
RI WKH SODQ  
x ,V WKHUH D GHGOLQH" 7KHUH DUH SLHFHV DVVRFLDY  
KDSSHQLQJ 7KH SODQQLQJ IORZFKDUW LQFOXGHV (TX  
ZKLFK DUH PRYLQJ IRUZDUG DQG DOO SODQV VKRXOG  
5HVROXWLRQ



5HVROXWLRQ

([HFXWLYH &RXQFLO 0HHWLQJ 1RYHPEHU