



7KH \$FDGHP LF 6H

& , 7 < & 2 // (* (2) 6 \$ 1) 5 \$ 1 & , 6 &

)ULGD KQB\ %R[6D QUDQFI&VFR)D[

ZZZ FFVI HGX HGX DED GHPD BOVHODDWH# FFVI HGX

& XUULFXB XPH HTXLUHPHWDG 122.0LF3LHR/UBPHORSF6HVC1-CHV8 XFFH*RYaHUQDQFH
\$FFUHGLW D WILRQY#R RORS P3UCW16DHY LHZD Q Q 1%QJG JH3VLLRFJ2VW16HDVJ UHHG

1RWH &RSLHV RIWKH)LQDO \$JHQGD 5HVROXWLRQV DQG 0DWHULDORU
LQ WKH 0DWHULDORU IROGHU IRU WKDW PHHWLQJ

&&6) \$FDGHP LF 6HQDWH ([HFXWLYH &RXQFLO
\$JHQGD

:HGQHVG D\ 0D\ SP

/RFDWLRQ =RRP PHHWLQJ KWWSV FFVI HGX JRRP XV
3KRQHLQIR RU 0HHWLQJ ,'

7RUHYLQZ RUP B KIRZOS DUWLE QSDW HWLQJV = 560&HWWLQJV
+RXVHNHSLQJ



DERXW ZRUGV <RX FDQ VXEPLW FRPPHQWV LQ RQH
ZD\V

5DLVH\RXU WKDQG X LQ =RRP WR JHW RQ V
DQG GHOLYHU D OLYH FRPPHQW
6XEPLW\RXU FRPPHQW WKURXJK WKH =R
FKDW WR EH UHDE\ D PHPEHU RI WKH ([
&RXQFLO
(PDLO\RXU FRPPHQW WR [HVKDQVRQ#FFV](#)
RQ WKH GD\ RI WKH PHHWLQJ WR EH UHDE
WKH ([HFXWLYH &RXQFLO

,9 5HSRUWV

&KDQFHOO RUVV 5HSRUW 'U 'DYL G 0DUWLQ PLQ
24FHUV 5HSRUWV PLQ
\$6(& (OHFWLRQ 8SGDWHV \RQ 'U 5HS(OHFWBQ 8S

4VSTSMIH&SE4SP102YVW4MSKVEQW
4VSTSMIH%HQMRMWSGKHMZYVW4MSKVEQW
4VSTSMZMVSMSR (IKVIEWRHVXM»GEXIW
4VSTSMIH%HQMRMWSGKHMZMIKVIEWRHVXM»GEXIW

% 2QOLQH WUDLQLQJ ZRUNJURXS

**a

3nk b Mlml y{n t nk k k{ZZy, k{a Bl jk kZX k Zk UZxyab

0 /jllg Q||ØZQjjll
] l p Y Q [Ÿ ! < k [g Ÿ s • " Ø [G . Ÿ E g Ñ G \$ E I Ÿ [g I Ÿ < d d] Q [j Z I [j]
] g l l G Z < [j • P Ÿ I < Y G F k E < j Ÿ Q E g Ñ G \$ E I Ÿ [g I Ÿ < d d] Q [j Z I [j]
] Q [< g Q Ÿ ð l d j k G I [] k [h I Y Ÿ Ø D Q E g I G Ø G [] [E g I Ÿ Q j Ÿ g I Ÿ < d d] Q [j Z I [j]
 "] [E g I G Ø k Y G k E < j Ø Z Z Q j j l l
] < q • < [[Ÿ / Ÿ D] E g I G Ø G [] [E g I Ÿ Q j Ÿ g I Ÿ < d d] Q [j Z I [j]
 0 l < E P Q [Ø < g [Ø I Ø P [] Y .] Ø [s G j < D Y I
] / P l g Z < [p Q Ÿ Q [I Ÿ E g Ñ G \$ E I Ÿ g I Ÿ < d d] Q [j Z I [j]
] .] G g Q O [k d Ÿ • / + Ÿ [] [E g Ñ G \$ E I Ÿ g I Ÿ < d d] Q [j Z I [j]
] / Z Q j P g • Q h j Q [[O Ÿ Ÿ E g Ñ G \$ E I Ÿ g I Ÿ < d d] Q [j Z I [j]
] " Q r [[P < [[Ÿ Q] Y] / E Q E [Ÿ M E g Ñ G \$ E I Ÿ [g I Ÿ < d d] Q [j Z I [j]
 / E P] Y < g h P Q d
] P < j j l g W I Y • Ÿ / Ÿ [] [E g Ñ G Q " j Ÿ g I Ÿ < d d] Q [j Z I [j]
] \$ ' g Q I [[G g Ÿ < /] E Q E [Ÿ E g Ñ G \$ E I Ÿ [g I Ÿ < d d] Q [j Z I [j]
 7] g X] N g j
] / Q Z [[h Ÿ Q I / Ÿ E g Ñ G \$ E I Ÿ g I Ÿ < d d] Q [j Z I [j]
] < h h < g D Ÿ g † P < p Q E Q † M Ÿ E g Ñ G \$ E I Ÿ [g I Ÿ < d d] Q [j Z I [j]

**a

3nk b Mlml y{n t nk k k{ZZy, k{a 1k kZX k Zk UZxyab

] [] g h h h k l h
] [E P l j j † Ø I E Ÿ < I P < p Q E Q † M Ÿ E g Ñ G \$ E I Ÿ [g I Ÿ < d d] Q [j Z I [j]
] . l s l h † I Ÿ Q] Ÿ] Ø g Ñ G \$ E I Ÿ g I Ÿ < d d] Q [j Z I [j]
 + < j P q < s h
] / q l l [l s • O < Ÿ /] E Q E [Ÿ E g Ñ G \$ E I Ÿ [g I Ÿ < d d] Q [j Z I [j]

*G

3nk b Mlml y{n ° @H nxi `xn| uyµAWi ' nx/Zyž b{XV{1ZfZj t nk k k{ZZy
 MIXAWi ' nx/ZyµH nxi `xn| u

E E g I G Q / j j † j Q Q [[O
] " Q] h Q g Ÿ < Q D Ÿ E g Ñ G \$ E I Ÿ g I Ÿ < d d] Q [j Z I [j]

8SFRPLQJ 5HWXUQLQJ DJHQGD LWHPV

(QGRUVHPHQW RI 7HFKQRORJPSQR3MLLRQW5HEZDF GLVFXV
DQG IHHGEDFN ZDV SURSWLORNG QVW PHHWLQJ LW ZDV SXC
FRQVHQW DQG LV ZDLWLQJ IRU IXUWKHU UH1QHPPHQW EHI
&RPPLWWHH 'HVFULSWLRQ UHYLVLRQ 3DWKZD\V
)6\$ UHVROXWLRQ DQG DFWLRQ UHYLVLVW EHLQJ DGGUHV
&&6) %D\YLHZ +XQWHUV 3RLQW &RPPXQVFXVGLRQWLRQ 3
/DVW PHHWLQJ D UHTXHVW ZDV PDGH WR FRQWLQXH WKHU
SODQ IRU WKH %D\YLHZ +XQWHUV ~~FRQWIFRPPXQIFRQWLG~~
WKLV GLVFXVVLQRQ DQG SRWHQWLDQO\ WDNH DFWLRQ RQ
'UDIW 5HVROXWLRQ LQ SURJUHVV UHFRPPHQGLQJ QDPLQJ
(OOHQ :DOO

