





Whereas the originally posted definitions of FSAs (posted by HR as a seniority list) do not appear to be in alignment with the current disciplines list as maintained by the ASCCC and placement of faculty into additional service areas appear to have taken place without consultation with the academic senate

Be it Resolved, that the district provide the Academic Senate with a verified, descriptive list of all FSAs currently being used at the college and work with the _____ through a transparent process to ensure that the FSAs on that list align with the state disciplines lists and their associated minimum qualifications, and

Be it further Resolved, that the district _____ all secondary FSA placements that were implemented without prior Academic Senate review, and

Be it further Resolved, that the district _____ approve all _____ secondary FSAs.

Whereas, on October 14, 2020, the Academic Senate Executive Council appointed a workgroup to “creat[e] a process and defin[e] a plan and timeline” for a constitution and by-laws review, and

Whereas, the Academic Senate Constitution workgroup met in Fall 2020 and Spring 2021 to research, discuss, and deliberate on how to conduct a review, and

Whereas, the Academic Senate Executive Council workgroup adopted the following review goals:

1. Provide a clear rationale and process for updating the CCSF Academic Senate constitution and by-laws.
2. Assess and recommend updates to the constitution and by-laws to be more inclusive, transparent and equity-minded.
3. Assess and recommend updates to the constitution and by-laws to maintain accuracy, currency, and best practices.

Therefore be it resolved, the Academic Senate Executive Council shall for three academic years (2020-2023) annually appoint a workgroup to review and recommend updates to the Constitution and By-laws, and

Resolved, the Academic Senate Executive Council shall update the Constitution’s formatting with titles and submit the following proposed Constitution Amendments to the Senate for a vote in Spring 2021¹:

1. Add Article 0 - Authority, to meet the best practices of Academic Senates
2. Amend Article III - Membership, to clearly delineate who is defined as faculty
3. Amend Article IX - Amendments, to update how we amend the constitution and by-laws

¹ [Tracked changes document with changes](#)

Resolved, the Academic Senate Executive Council update the By-law's formatting with titles and the following By-law amendments:

1. Amend Article III - Membership, to accurately reflect current programming.
2. Provided Article IX of the Constitution is amended, add Article XI - Amendments, to update how we amend the By-laws.

I.

CTE

Gina Hector, Business, member

Scholarship

Nixora Ferman, New Student Counseling, member

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