

## District Proposal

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### 20.A.Compensation

1. For the Collective Bargaining Agreement covering July 1, 2023 through June 30, 2026:
  - 1.1. Effective July 1, 2023, the District shall:
    - 1.1.1. Increase all cells of all Exhibit B faculty salary tables 5% above their 2023 values
  - 1.2. Effective July 1, 2024, the District shall:
    - 1.2.1. Increase all cells of all Exhibit B faculty salary tables 6% above their 2024 values
  - 1.3. Effective July 1, 2025, the District shall:
    - 1.3.1. Increase all cells of all Exhibit B faculty salary tables 4% above their 2025 values
  - 1.4. Exhibit C Annualized and Workload salary tables for Parttime Temporary and Fulltime Overload will be updated for fall semester assignments in each year and those rates will continue through summer assignments in the subsequent year
  - 1.5. Exhibit D hourly tables for day-to-day substitutes and parttime office hours will be updated effective July 1 of each year.

The District rejects & d [ • % 3 } % } • o o } Á š } & d [ • ] v ] š ] o % 3 } % } • o X

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- x Initial placement on the salary scale for fulltime/part-time nurse practitioners
- x Stipends for Athletic Coaches
- x Severance
- x Additional step for part-time faculty