

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE PROCEDURES MANUAL**

Title: POLICY ON FAMILY AND ROMANTIC RELATIONSHIPS AT WORK	Number: AP 2.33
Legal Authority: Education Code Section	

I. Applicability

This policy applies to all District officers, elected officials, employees, interns, student employees, and volunteers. These individuals are referred to collectively as "employees" solely for purposes of this policy.

II. Definitions

Employment decisions: Refers to the full array of decisions and actions that involve District employees and their employment, including, but not limited to, decisions related to hiring, supervision, promotion, compensation, work hours, assignment of duties, performance evaluation, discipline, termination, and decisions involving other terms and conditions of employment such as those listed in Section III below.

Related person(s):

- A. A family member, whether by blood, adoption, marriage or domestic partnership, including:
- Spouse;
 - Domestic



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