

Update on Fall 2021 Return to Campus Student and Employee Survey Results

Regular Board Meeting

June 27, 2021

Overview

Public Health Updates

As of June 15th, neither SFDPH nor CDPH have health directives in place for institutions of higher education

Both entities are pointing to [CDC recommendations](#), which provide distinct guidance for:

- Institutions where *all* students and employees are fully vaccinated

- Institutions where *not all* students and employees are fully vaccinated

Excerpts of CDC Recommendations

| Requirement | Fully Vaccinated Institution | Not Fully Vaccinated Institution |
|---|---|--|
| Mask wearing | Not required | Recommended for individuals that are not fully vaccinated when indoors |
| Physical distancing | Not required | Continued for individuals that are not fully vaccinated |
| Cleaning, ventilation, and healthy facilities | Continued recommendations | Continued recommendations |
| Symptom screening | Encourage students and employees feeling ill to stay home | Encourage students and employees feeling ill to stay home |

Establishing a COVID vaccine requirement

Legal authority to establish a vaccine requirement rests with community college districts, not the State Chancellor's Office

While creating an FDA-approved vaccine requirement would be lawful, districts should consider:

- Risk of litigation

- Requirements for exemptions and accommodations

- Enforcement

- Collective bargaining

At this time, administration *does not recommend* pursuing a vaccine requirement for employees or students

Logistical challenges of operating when not all fully vaccinated

CDC recommendations impose mask wearing and physical distancing on individuals that are not fully vaccinated

Logistically difficult to determine vaccination status of students or employees

Also need to consider impact of a learning environment if only certain students are required to mask/maintain distance

Plans are Aligned with Student & Employee Survey Results

Modality of class offerings not the biggest determinant in students' decisions about continuing their studies

While 86% of surveyed employees reported being fully vaccinated, almost half were somewhat or very uncomfortable with working on campus in Fall 2021

Factors that would make employees feel more comfortable include:

- Knowing that most students and employees were vaccinated

- Improved ventilation

- Mask wearing and physical distancing

Planning for Spring 2022

Schedule development for Spring 2022 will begin in early September

Planning will take into account: